

SRA Diversity Data Survey

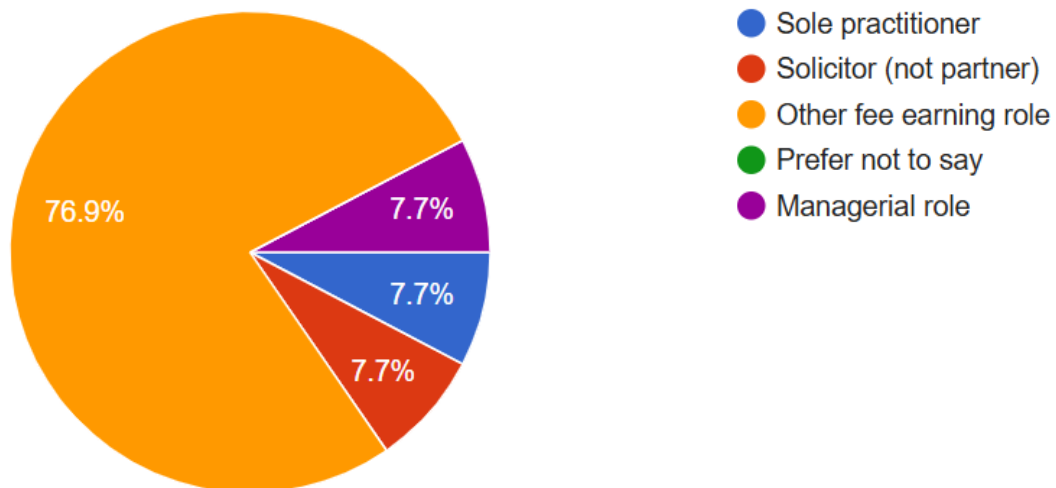
Last Updated July 2025

Background

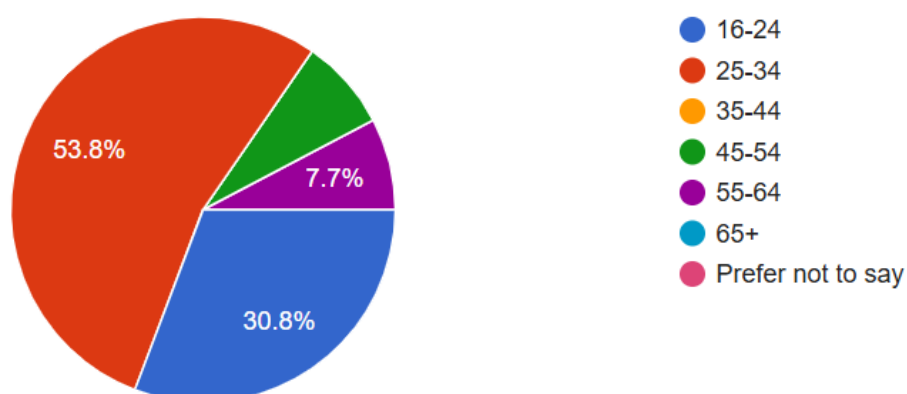
Every two years, all SRA-regulated firms must collect, report and publish data about the diversity make-up of their workforce. The SRA then publishes this data in their [law firm diversity data tool](#). This data highlights the makeup of the solicitors' profession and helps guide the SRA's work in engagement, regulation, and research.

Our data

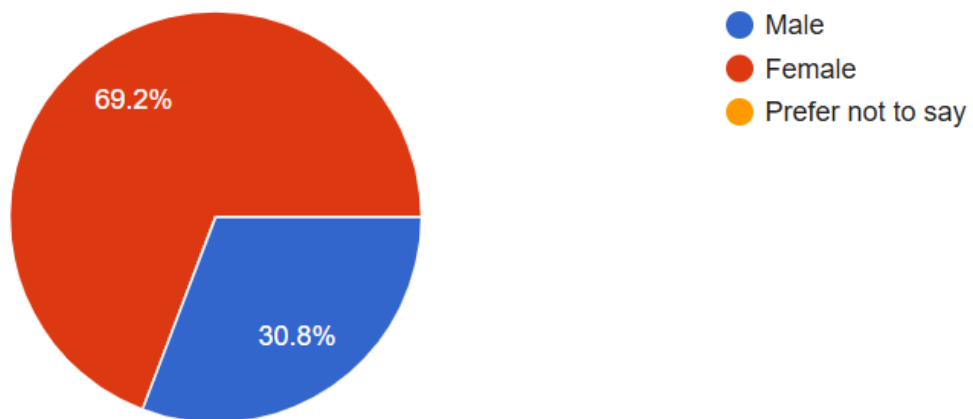
Employee role distribution



Age distribution of employees across the whole firm



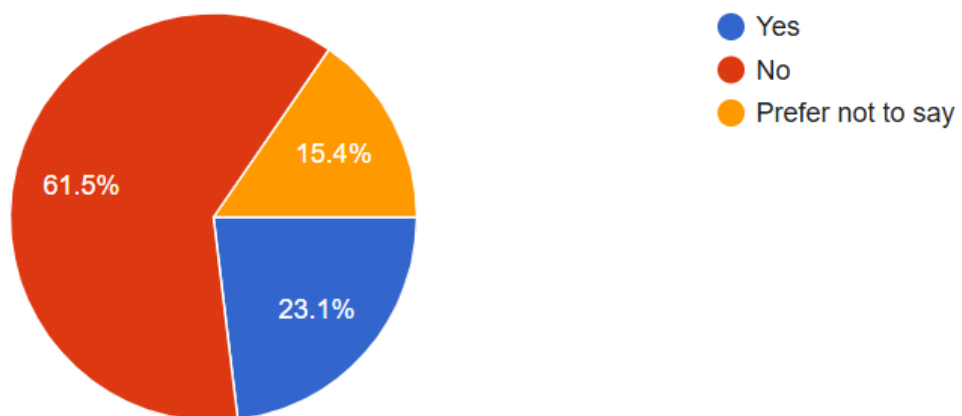
Gender distribution of employees



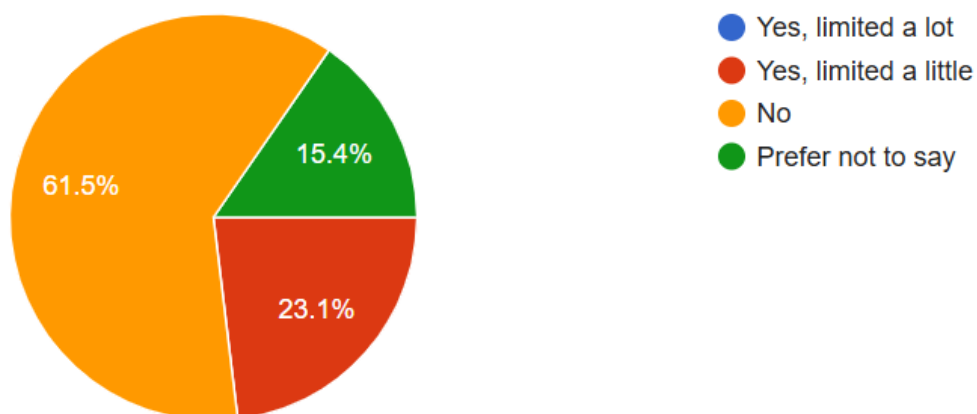
Gender identity same as sex registered at birth



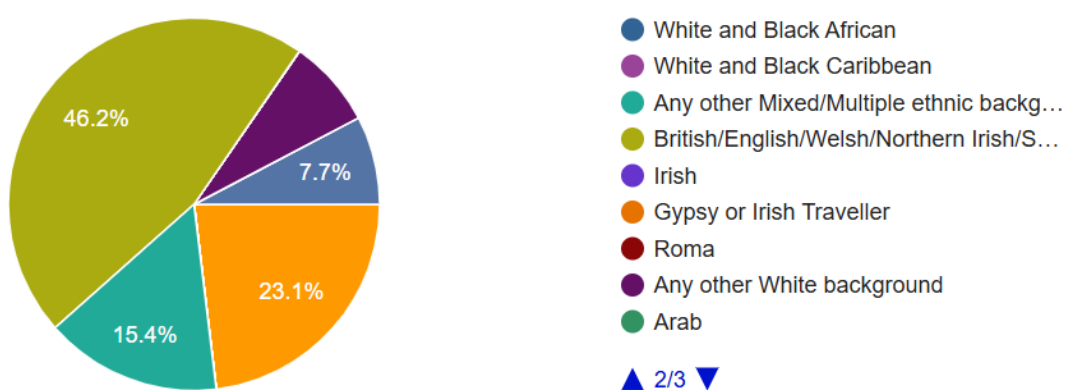
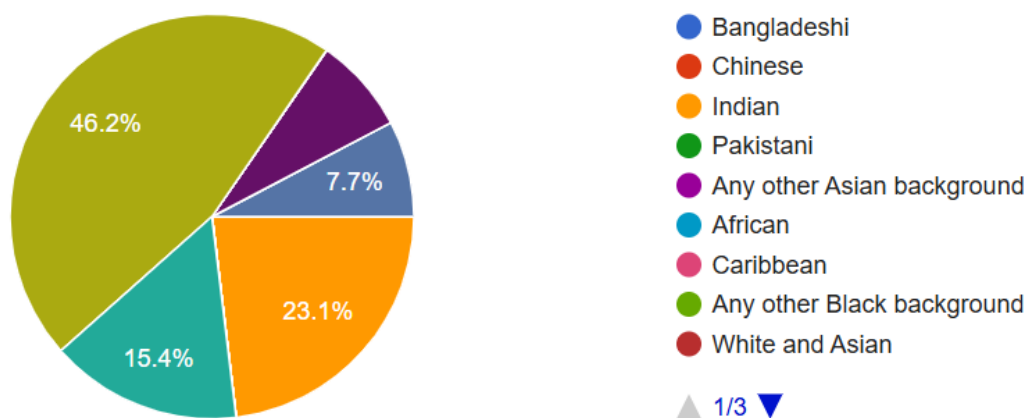
Disability disclosure among employees

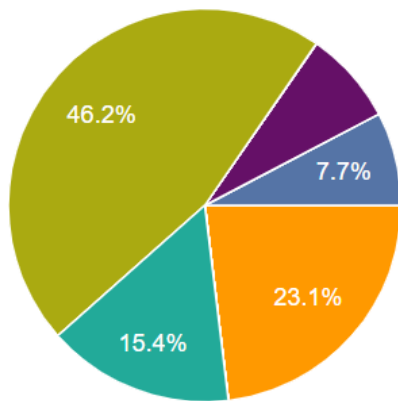


Percentage of employees whose day-to-day activities are limited by disability or condition



Staff ethnic breakdown

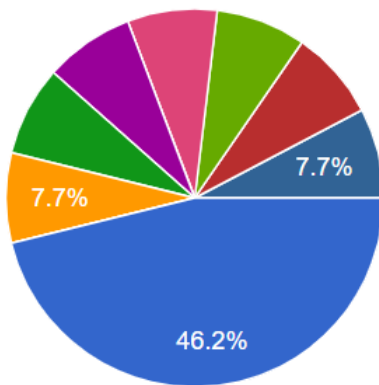




- Any other ethnic group
- Prefer not to say

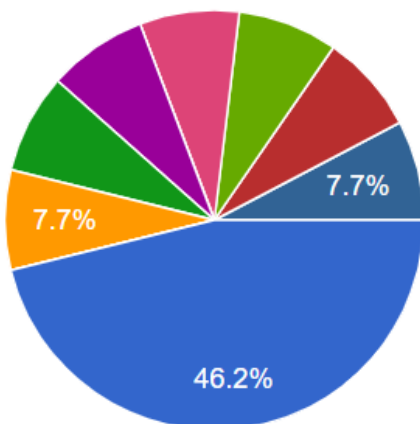
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Workforce by religion or belief



- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion or belief

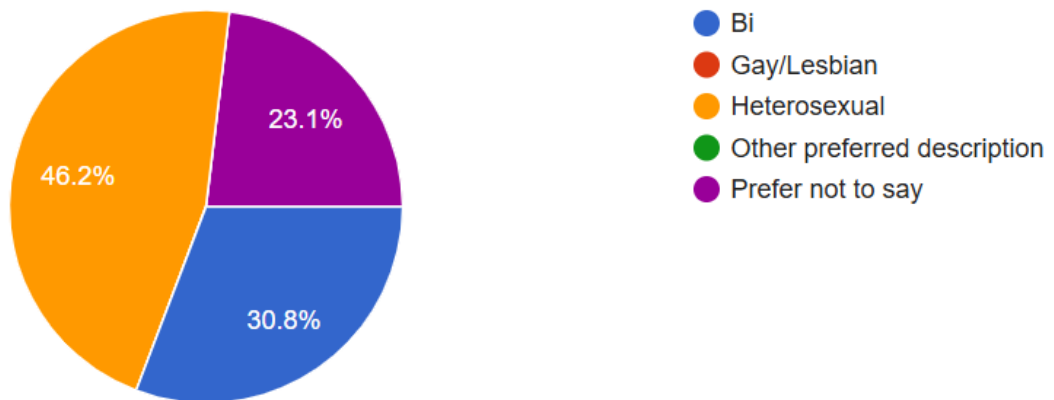
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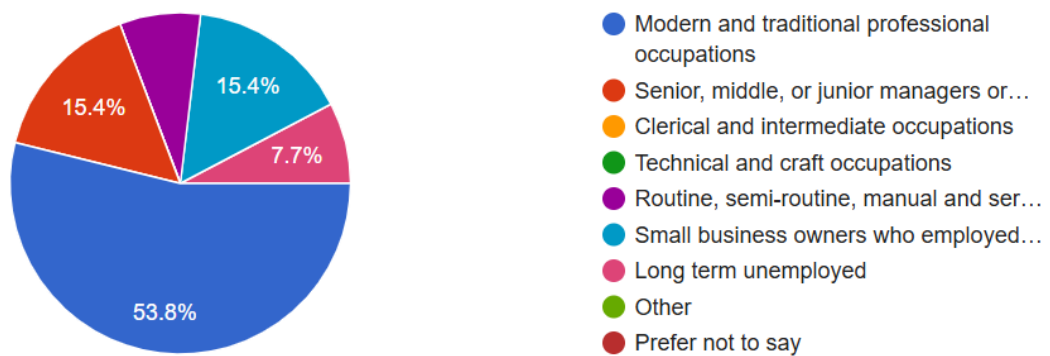
- Prefer not to say
- Hindu and Sikh

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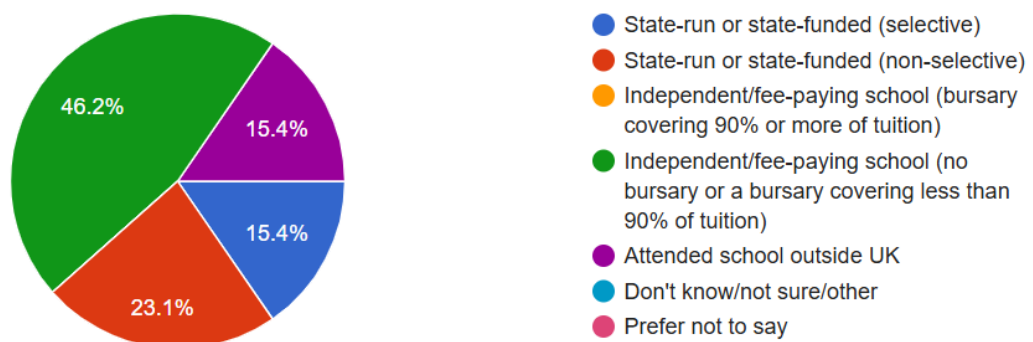
Breakdown of sexual orientation of employees



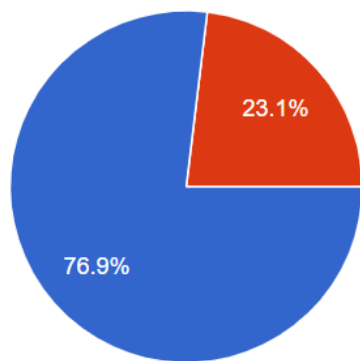
Parental occupation at age 14



Type of school employee attended between the ages of 11 and 16

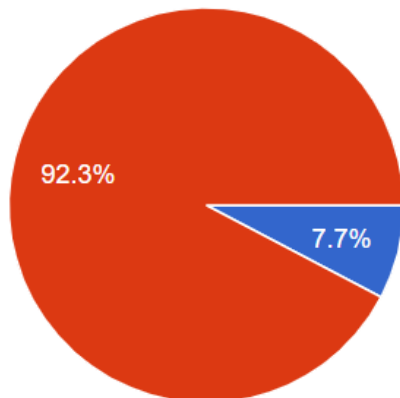


Did either parent attend university and gain a degree by time employee turned 18?



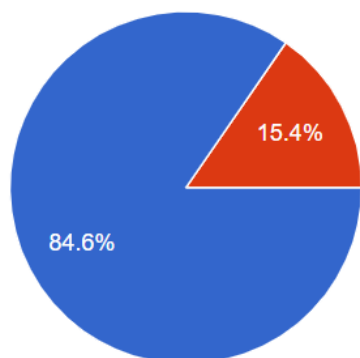
- Yes, one or both of parents attended
- No, neither of my parents attended
- Don't know/not sure
- Prefer not to say

Primary carer for child or children under 18



- Yes
- No
- Prefer not to say

Employees caring for someone over 18 with ong term physical or mental ill health caused by disability or age



- No
- Yes, 1 - 19 hours per week
- Yes, 20 - 49 hours per week
- Yes, 50 or more hours a week
- Prefer not to say